## Managing Innovation & Identifying New Growth Options: Challenges, Opportunities, Tools...and the Right Mindset

SW/CO

Prof. Dr. Marc Gruber EPFL

Swico, May 8- 2025

#### Agenda

9:00-10:30 Taking Stock – What is happening around us in terms of Innovation? 10:30-10:45 Break

10:45-12:00 Managing the Innovation Process: Getting from Assumptions to Facts 12:00-13:00 Lunch

13:00-14:00 Workshop Part 1 - Identifying New Growth Opportunities: The Market Opportunity Navigator

14:00-15:15 Workshop Part 2: Group Work on Your Companies (incl. Break)

15:15-16:00 Presentations & De-Briefing/Next Steps

#### **Price Development for Key New Technologies**

	Initially	Today	Scaling Effect
Sensors (esp. 3D-Lidar)	20'000 USD	79 USD	250x in 5 years
3D-Printing	40'000 USD	100 USD	400x in 10 years
Industrial Robots	500'000 USD	1000 USD	500x in 9 years
Drones	100'000 USD	100 USD	<b>1000x</b> in 10 years
Solar Energy	30 USD	0.002 USD	<b>1500x</b> in 34 years
<b>Biotech</b> (DNA-Profile of Human Being)	10'000'000 USD	100 USD	<b>100'000x</b> in 11 years

Source: van Geest, Exoxo



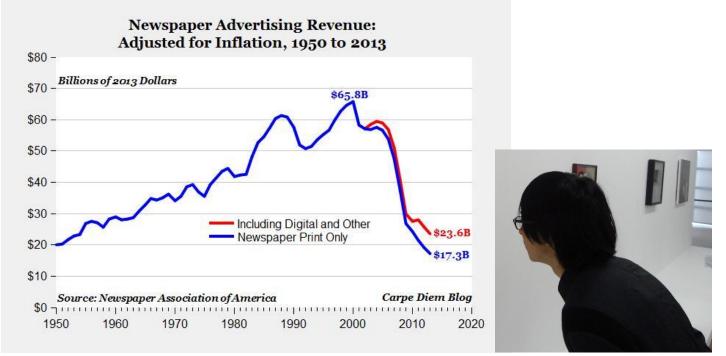
*"Everything can be reinvented"* 

Bracken Darrell Former CEO Logitech

### **Newspaper Industry**



### **Newspaper Industry**



Classifieds have imploded, local display ads are down, and black newsroom humor long ago re-labelled the Obituary column 'Subscriber Countdown.'

## **Automotive Industry**



#### (LAT) LOCAL MOTORS

As an Automotive 3.0 company, Local Motors is a c creation company that taps into an online community of users to design new vehicles.

It created a global community of car enthusiasts that included engineers, mechanics, and industrial designers and broke down the creation of the vehicle into a set of tasks that were widely distributed, via the cloud.

#### The Rally Fighter

**Produced in 18 months**, about five times faster than hrough conventional processes.

he design was chosen through a 2009 vote by a ommunity of hundreds of people on the Internet.

The winning design was submitted by Sangho Kim of Pasadena, California, and the result is a car with a 6.2-liter engine, eight cylinders, automatic transmission, rear-wheel drive and 430 horsepower.

 $\Rightarrow$  The Web community also participated in the design of several vehicle components, like the doors.

Costs: \$3 million on the car's development, much less than what is spent on models by the major automakers.

SRUTCHE JACOT HORAN

## Meet the Strati: 44 hours to build several dozens of parts instead of thousands of parts



## ...not an enduring success

(announcement in January 2022)



Chris Stoner • 2nd Creating the future of mobility with Beep !! 9mo • 🚱 + Follow •••

I am disheartened to announce that Local Motors will cease to exist as of January 14. I was only there a few months, but loved every minute of it. I made some great friends, both locally and globally, which makes it worthwhile. The autonomous vehicle space is an exciting emerging market with plenty of opportunity. Experiencing first-hand the skill and dedication of the people I worked with, I have no doubt AVs (like Olli) are the future of transportation. **#Olli #OpenToWork #autonomousvehicles #autonomousdriving #autonomousfuture** 

ピ 🏖 🚱 62

13 comments • 1 share

Also key for the automotive industry: Shift to autonomous driving and electric vehicles







#### **Disruption: The new Strategy of Volkswagen**



#### Existing business model:

Production cost and profit achieved by selling the car

#### New business model:

Production cost recovered by selling the car Profit created while the car is in use

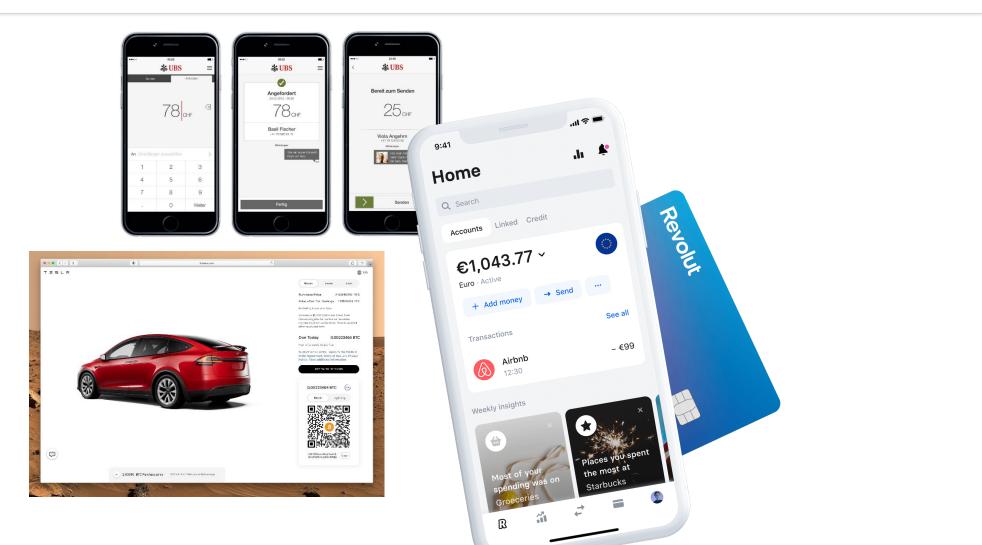
## **Banking Industry**



#### **New Technologies with fundamental implications**



#### **New Applications, incl. sales channels**



### **New Competitors (Example CH 2024)**

#### Swiss FinTech Map

#### e.foresight

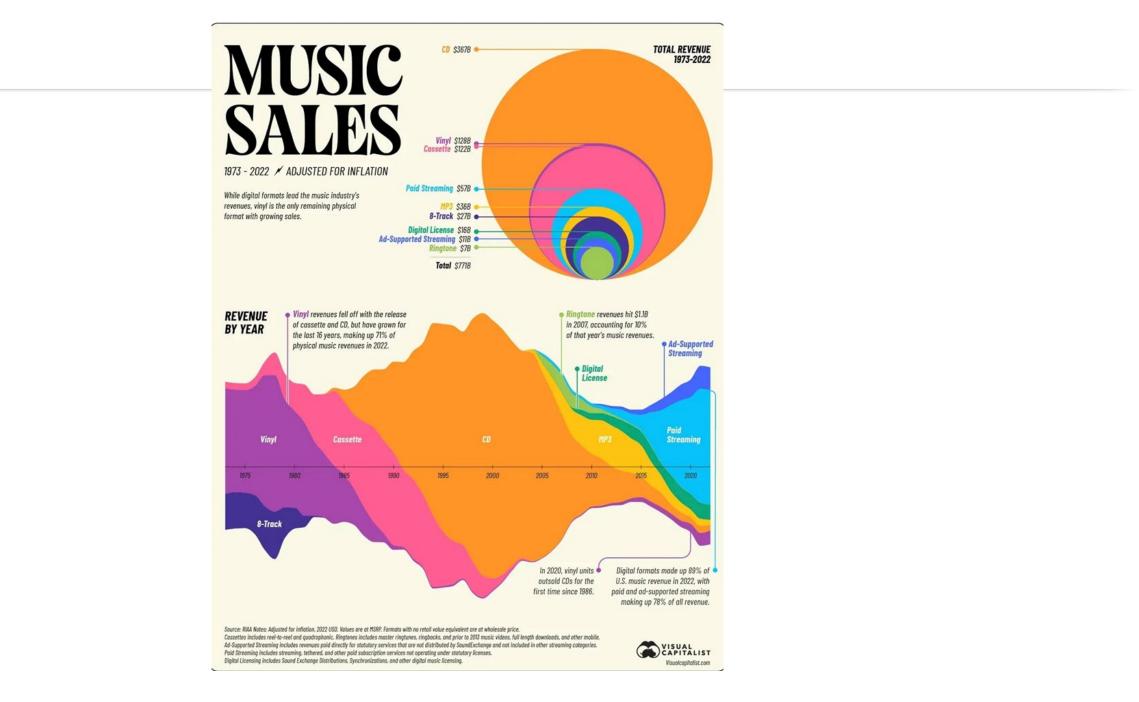


## **Music Industry**

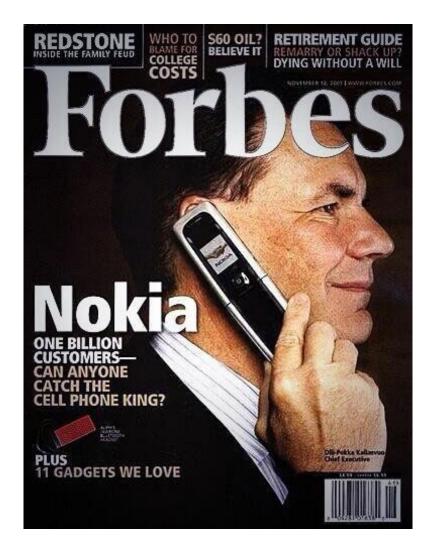






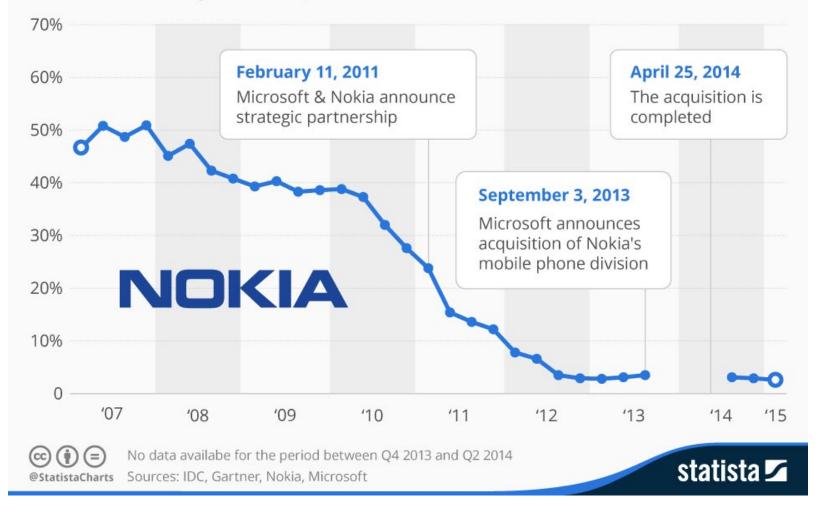


## **Cell Phone Industry**



#### **Microsoft Spent \$9.4 Billion on a Sinking Ship**

Nokia's/Microsoft's global smartphone market share

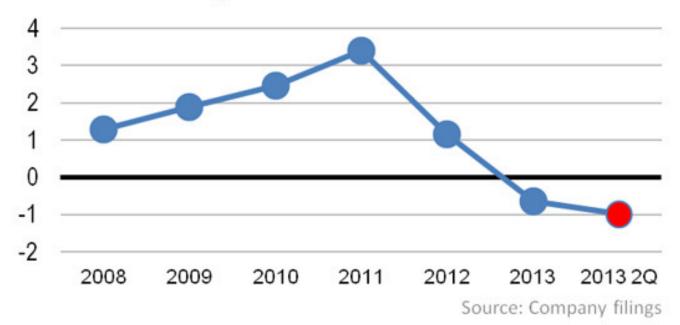


### What do these shifts mean... in real terms? (I)

Rapid Value Migration: from one company ... to another.

#### Earnings Slide

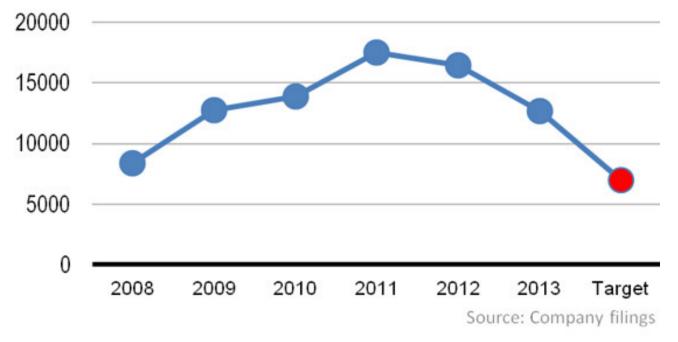
BlackBerry expects to report a loss of \$950 million to \$995 million in its second quarter, compared to a \$646 million loss for the year ended in March.



## What do these shifts mean... in real terms? (II)

#### Headcount

BlackBerry expects to cut about 40% of its workforce to 7,000 full time employees, a 60% slide from 2011.

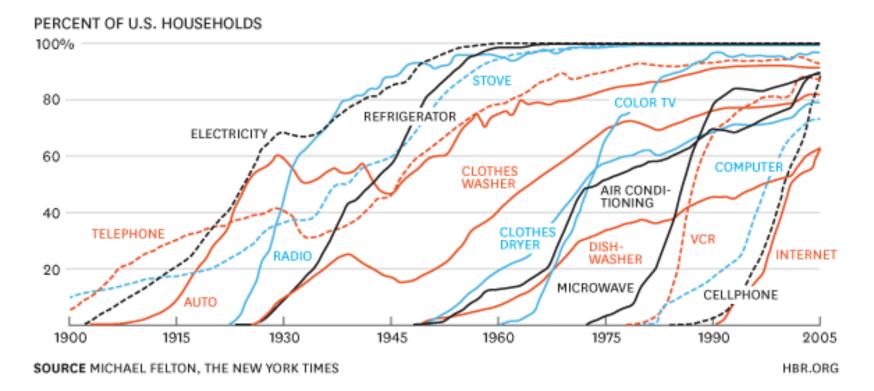


07.12.2019

# Sorry! The lifestyle you ordered is currently out of stock

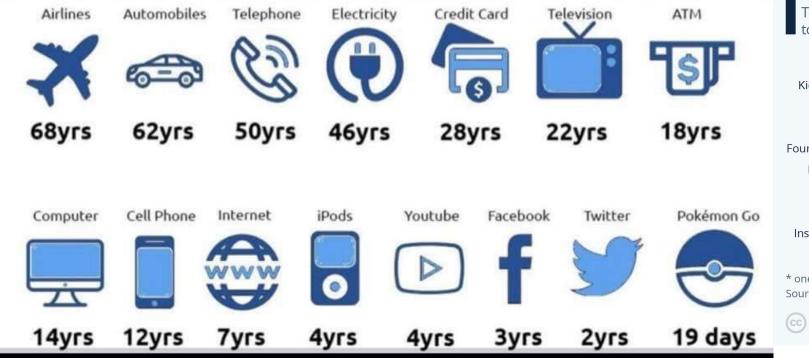
### Not only tech, but also market/customer changes (I)

CONSUMPTION SPREADS FASTER TODAY



## Not only tech, but also market/customer changes (II)

## NUMBER OF YEARS IT TOOK FOR EACH **PRODUCT TO GAIN 50 MILLION USERS:**



#### ChatGPT Sprints to **One Million Users**

Time it took for selected online services to reach one million users



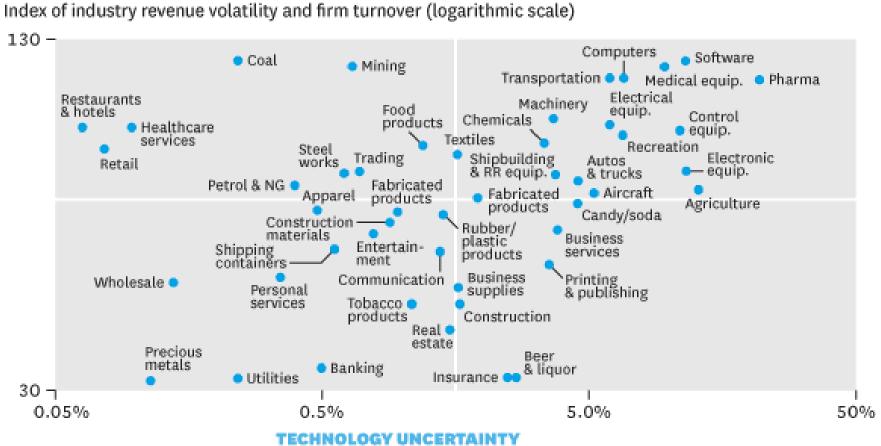
Source: Company announcements via Business Insider/Linkedin

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statista 🔽

#### How it has changed...this was the 1st decade of the Millenium

#### DEMAND AND TECHNOLOGICAL UNCERTAINTY BY INDUSTRY, 2002-2011

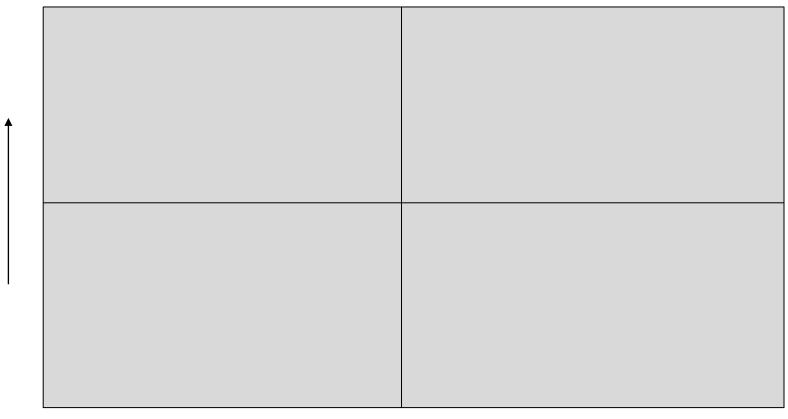


Industry R&D as a percentage of revenue (logarithmic scale)

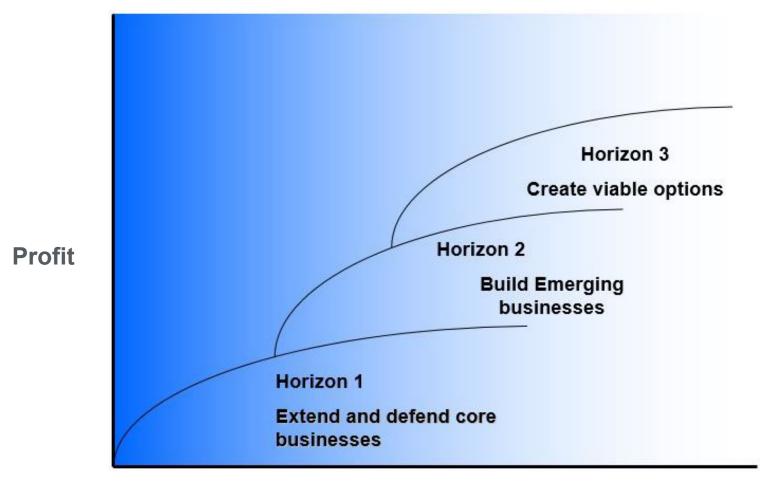
DEMAND UNCERTAINTY

#### How should management differ according to the quadrant a firm is located?

#### **Demand Uncertainty**



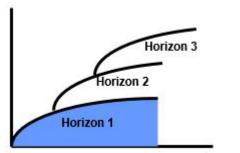
#### **Three Horizons of Firm Growth**

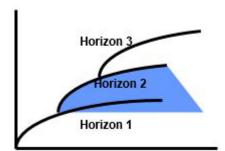


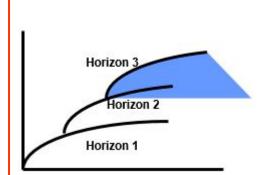
Time (years)

Source: The Alchemy of Growth, Baghai, Coley & White

#### **Three Horizons of Firm Growth**







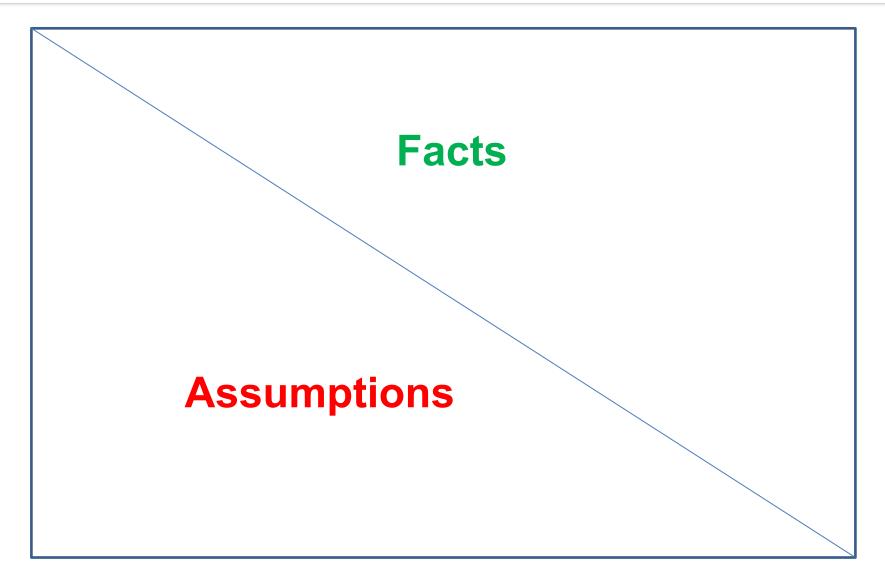
Executing to defend, extend and increase profitability of existing businesses

Annual operating plan: tactical plans, resourcing decisions, budgets Resourcing initiatives to build new businesses

Business building strategies: investment budget, detailed business plans for new ventures Uncovering options for future opportunities and placing bets on selected options

Decisions to explore: initial project plan, project milestones

#### Managing Innovation: Getting from Assumptions to Facts



Time

#### Mounting challenges with increasing degree of novelty!

Incremental Innovation, small improvements Printer: better functionality Cars: better fuel injection pump

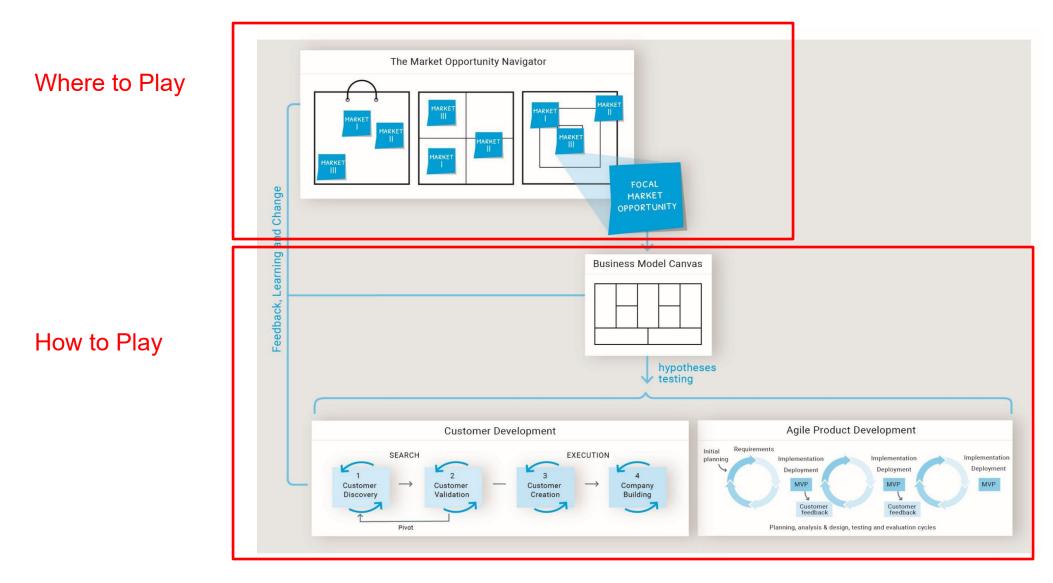
Significant Innovtion, important improvements Printer: b/w to color printer Cars: new generation of a car (Golf III, IV)

**Radical Innovation** 

Printer: Laser instead of inkjet Cars: e-mobility, autonomous driving

#### Tools can help you in managing this process:

#### The Lean Startup Tool-set: Where to Play & How to Play!





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## Entrepreneurship is a Calling

#### How to Stop Playing "Target Market Roulette": A new

#### addition to the Lean toolset

Posted on May 7, 2019 by steveblank

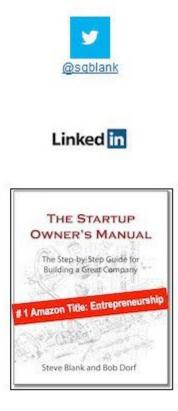
Modern entrepreneurship began at the turn of this century with the observation that startups aren't smaller versions of large companies – large companies at their core execute known business models, while startups search for scalable business models. Lean Methodology consists of three tools designed for entrepreneurs building new ventures:

- The <u>Business Model Canvas</u> to write down all the hypotheses about a new business;
- <u>Customer Development</u> a process for testing those hypotheses outside the building;
- <u>Aqile Engineering</u> to rapidly build minimal viable products to test product/market fit.

These tools tell you *how* to rapidly find product/market fit inside a market, and how to pivot when your hypotheses are incorrect. However, they don't help you figure out where to start the search for your new business.

A new tool – the Market Opportunity Navigator – helps do just that. It provides a widelens perspective to find different potential market domains for your innovation, before you zoom in and design the business model or test your minimal viable products. This new framework can act as *the front-end of Customer Development*. It helps figure out the most promising starting position – market domain – for your customer development process. And it helps identify promising Plan B's and new growth options if you have already embarked on your innovation journey.

Over the years, I have seen many startups and innovation projects perform a painful



contact: info@kandsranch.com





#### Steve Blank: 'A new tool joins the Lean Startup toolset'

"Lean Methodology consists of three tools designed for entrepreneurs building new ventures:

- Business Model Canvas
- Customer Development
- Agile Engineering



These tools tell you *how* to rapidly find product/market fit inside a market, and how to pivot when your hypotheses are incorrect. However, they don't help you figure out *where to start the search* for your new business.

A new tool – the Market Opportunity Navigator – helps do just that."



## Workshop: Identifying & Exploiting New Growth Opportunities with Innovative Technologies - Where to Play?

Prof. Dr. Marc Gruber EPFL - Chair of Entrepreneurship & Technology Commercialization

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marc.gruber@epfl.ch

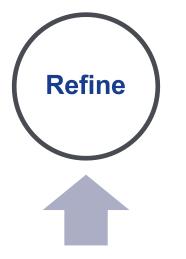


Use Worksheet 1 to identify posopportunities, and place them in



market opportunity = ar

#### Your Technology Transformation Playbook



**Opportunity:** Lower costs of delivering product or service



**Enhance** 

# Grow / Disrupt Opportunity: develop a new

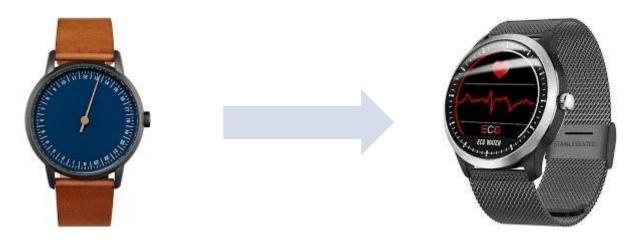
product / service yourself

#### Degree of change

Source: adapted from B. Büchel, IMD

### **Disruptive Technology** as an **Enabler** of New Market Opportunities

Example: Watch Industry



**Traditional watch** 

Medical device

By using innovative sensor technology and software, traditional watchmakers now have the potential to expand into medical device markets – a growth move they could not have done prior to the development of these technologies.

> ....and what does this mean for the "identity" of an organization? The 'who we are' and 'what we do'?

### Example: "UBER" - From one Market Opportunity to Another

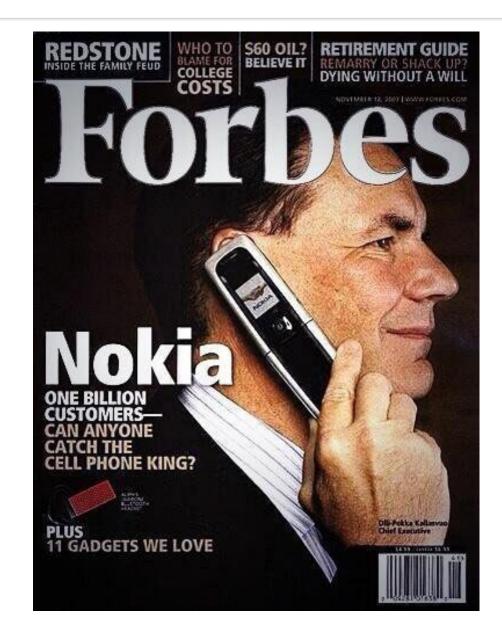


UBER's mission statement says: we create "opportunity through movement".

UBER is not fixated at "industry boundaries" when it comes to growth, they move in an <u>ARENA</u>



#### **Already Discussed: Mobile Phones – Competition came from Another Industry**



#### **Classic Example: Photography**

**Redefining the Core at Fujifilm** 



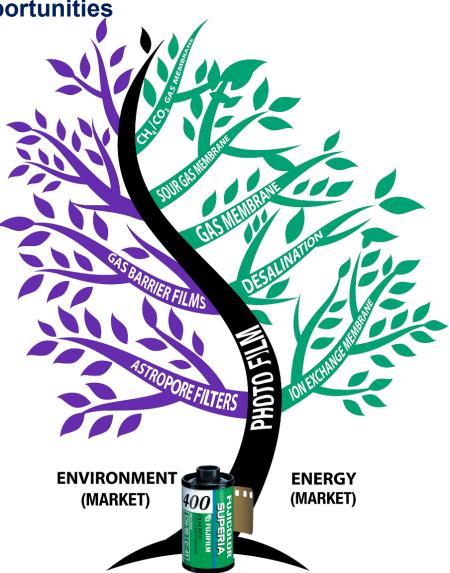
### **Classic Example: Redefining the Core at Fujifilm**

Existing & New Technology as an Enabler of New Growth Opportunities

## FUJIFILM

By researching and developing for many decades everything related to photographic film, from raw materials to processes to systems, Fujifilm became an expert in many different advanced materials technologies, including coatings, membranes, and organic compounds.

By combining these abilities with newly developed technologies, the company today creates unique materials that can be used in an extremely wide variety of applications, including desalination, gas membranes and astropore filters.



#### **Example: Automotive Industry 4.0?**

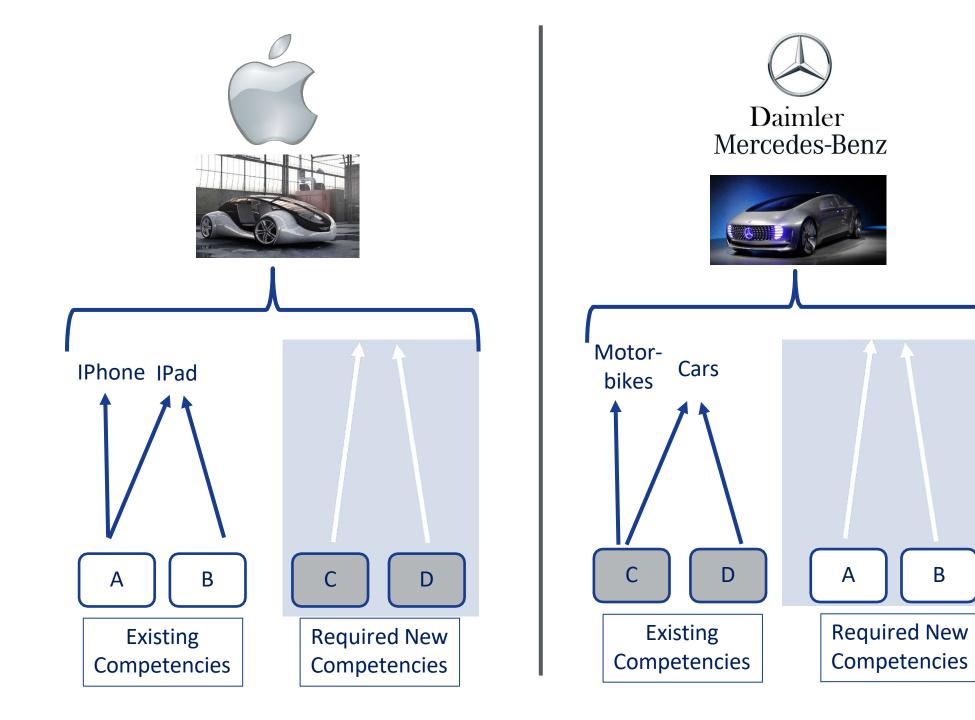
Apple vs. Daimler: Both firms (would) have to develop/acquire new competences to become credible players in autonomous driving











В

Α



## **Conceptual Perspective: From an "Industry Perspective" to an "Arena Perspective"**

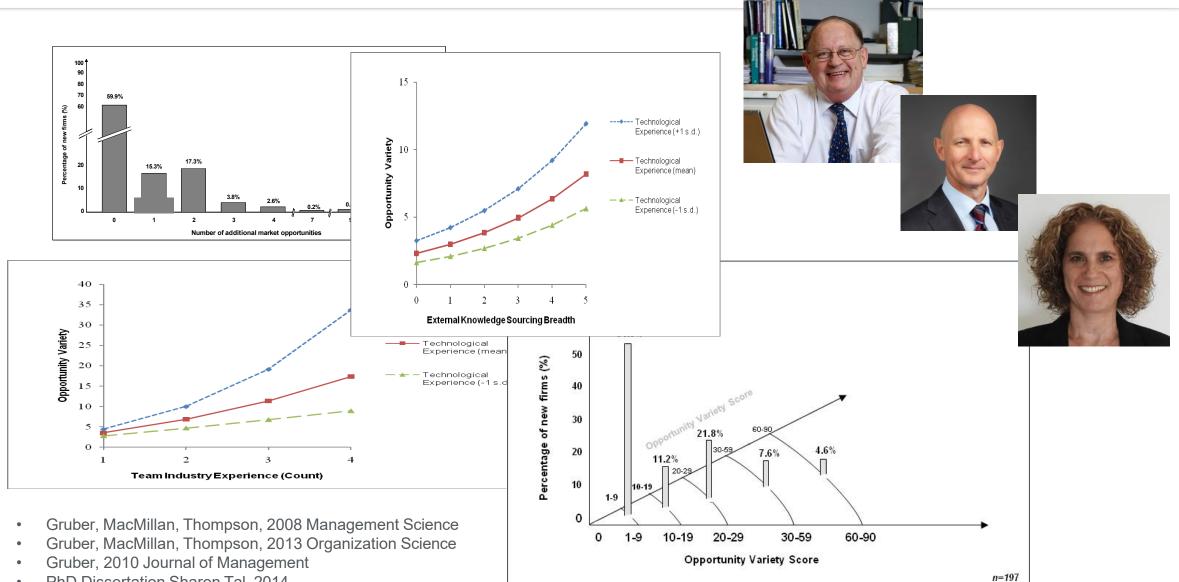
	INDUSTRY	ARENA
Goal	Positional advantage	Capturing territory
Measure of success	Market share	Share of potential opportunity space
Biggest threat	Intraindustry competitive moves	Interindustry moves
Definition of target customers	Demographic or geographic	Behavioral
Key drivers	Comparative price, quality	"Jobs to be done" in total customer experience
Likely Acquisition Behavior	With-in industry	New capability acquisition, often across industry boundaries

What is YOUR Opportunity Space and associated Growth Opportunities?

Source: McGrath, The end of competitive advantage, 2013



#### The Research behind it...



• PhD Dissertation Sharon Tal, 2014

## What is your Opportunity Space: "Where to Play"?



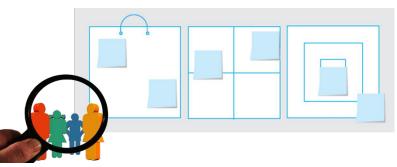
Which market opportunities exist for us based on our existing competences and new technology?

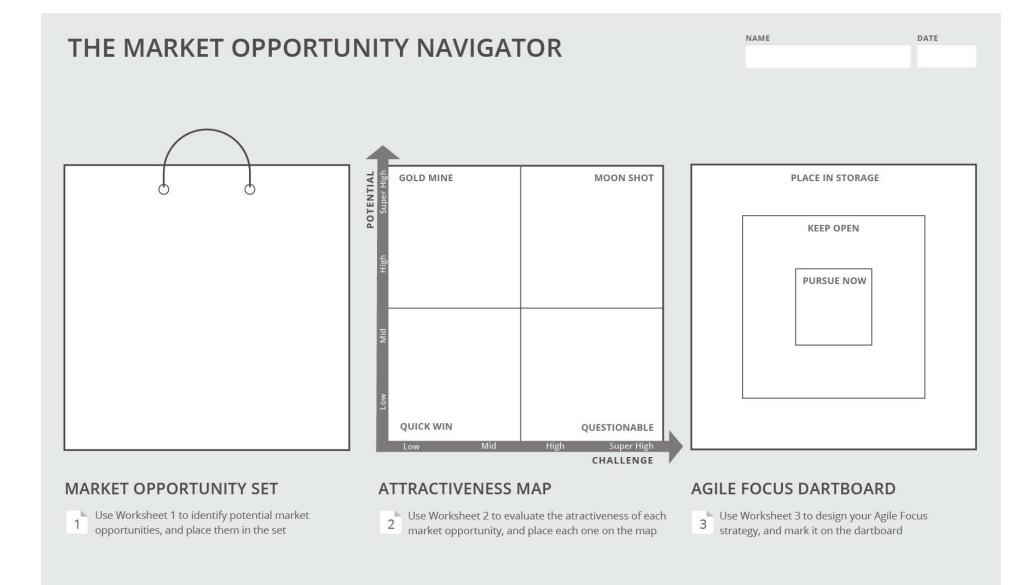


What are the most attractive market opportunities for us?

What market opportunities should we focus on?



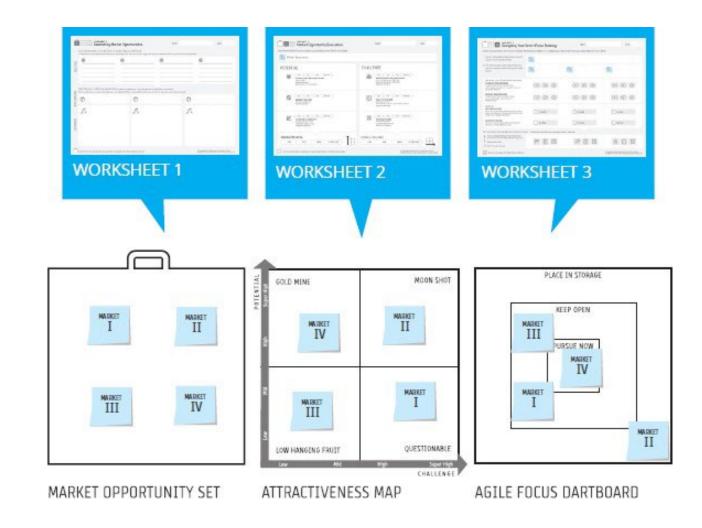






## Working with the Market Opportunity Navigator

#### Three dedicated worksheets that lead to the three important outcomes:



#### Market Opportunities: From imagination to smart exploitation



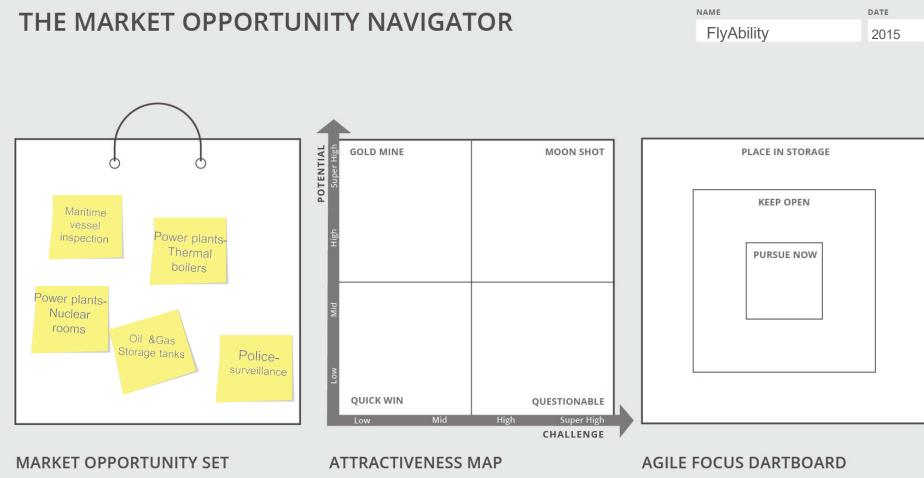
Safe drones for operating indoors, in complex and confined spaces, and in contact with people





1				NA	FlyAbility	<sup>date</sup> 2015		
List the venture's core abilities or technological elements Characterize them based on their functions and properties. Describe them in a general manner, independent from your (envisioned) product.								
	୍ଦ୍ରି Unique Accessibility (ଦ୍ରି	Aviation Abilities	දිරි Imager	y System	<u>ئې</u>			
ABILITIES	Decoupled & light protection cage	On-site video piloting Dark/ smoked/ dusty enviror Limited fly duration		ording ideo streaming djustable				
	Identify your market opportunities       Which applications can you offer with your core abilities? Which customers may need them? Zoom in to further segment each customer group.							
APPLICATIONS		$\bigcirc$		$\bigcirc$				
		and a second sec		the second secon				
Take 3 minutes to come up with market opportunities								
	🗊 application 🕂 🕂 customer = 🔯 ma	ket opportunity						
	Place the market opportunities that you would like to evalua	e in the Market Opportunity Set.	www	w.wheretoplay.co	CODE This work is licensed under Creat NonCommercial- ShareAlike 4.0 I	ive Commons Attribution- nternational license.		

Í		FlyAbility 2015							
List the venture's core abilities or technological elements Characterize them based on their functions and properties. Describe them in a general manner, independent from your (envisioned) product.									
	රු Unique Accessibility රා Aviation Abilities දා Imagery System	tem {ŷ}							
ABILITIES	Collision tolerance (humans/ walls) Decoupled & light protection cage Roles on any surface Operates in a range of 	treaming ble							
SNG	Identify your market opportunities Which applications can you offer with your core abilities? Which customers may need them? Zoom in to further segment each customer group.								
APPLICATIONS	Industrial Inspection	Security / Search and Rescue							
	Oil & Gas Power plants Open air facilities	Intelligence surveillance							
MERS	Pressure Storage Thermal Nuclear Wind Bridges	Police Military							
CUSTOMERS	Maritime Indoors facilities	Rescue forces							
6	Vessels Fuel tanks	Fire fighters							
	application   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   +   + <td< td=""><td>© Copyright 2016 by Sharon Tal and Marc Gruber. All rights reserved. This material may not be reproduced</td></td<>	© Copyright 2016 by Sharon Tal and Marc Gruber. All rights reserved. This material may not be reproduced							



1 Use Worksheet 1 to identify potential market opportunities, and place them in the set

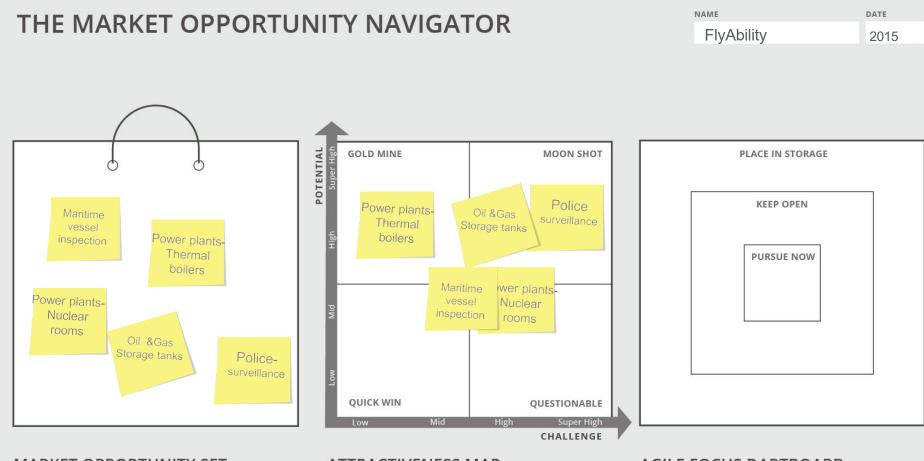
2 Use Worksheet 2 to evaluate the atractiveness of each market opportunity, and place each one on the map

3 Use Worksheet 3 to design your Agile Focus strategy, and mark it on the dartboard





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#### MARKET OPPORTUNITY SET

Use Worksheet 1 to identify potential market opportunities, and place them in the set

#### ATTRACTIVENESS MAP

2 Use Worksheet 2 to evaluate the atractiveness of each market opportunity, and place each one on the map

#### AGILE FOCUS DARTBOARD

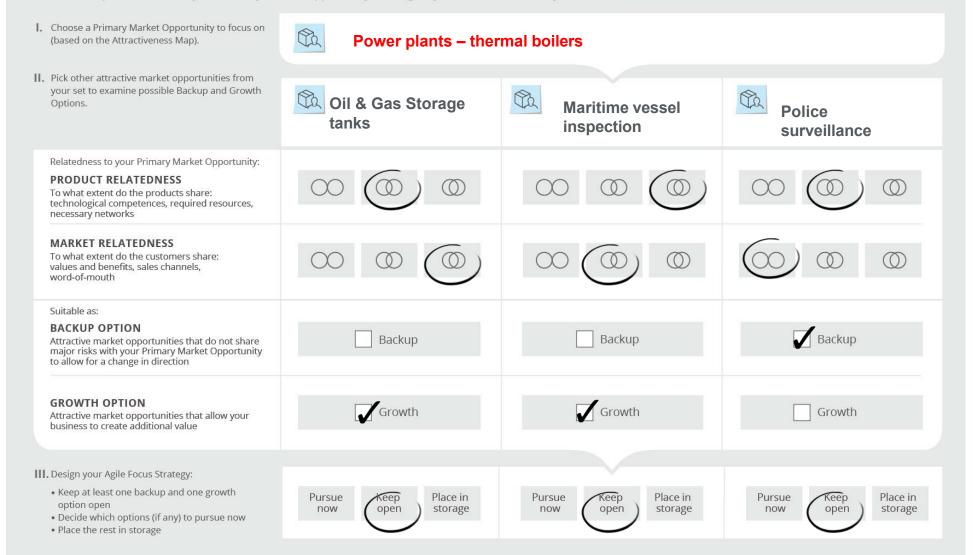
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Flyability 2015

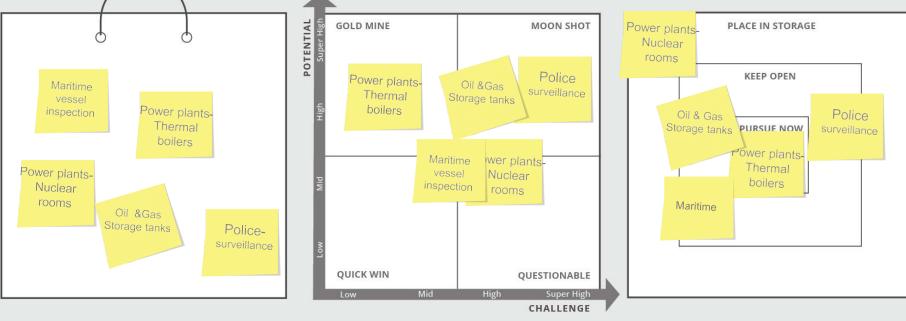
Build a smart portfolio around your Primary Market Opportunity to mitigate your risk and increase your value.



Mark your strategy on the Agile Focus Dartboard.

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## NAME THE MARKET OPPORTUNITY NAVIGATOR FlyAbility



#### MARKET OPPORTUNITY SET

Use Worksheet 1 to identify potential market opportunities, and place them in the set

#### ATTRACTIVENESS MAP

2 Use Worksheet 2 to evaluate the atractiveness of each market opportunity, and place each one on the map

#### AGILE FOCUS DARTBOARD

3 Use Worksheet 3 to design your Agile Focus strategy, and mark it on the dartboard

DATE

2015



### Not only Tech...consider Competences more widely!

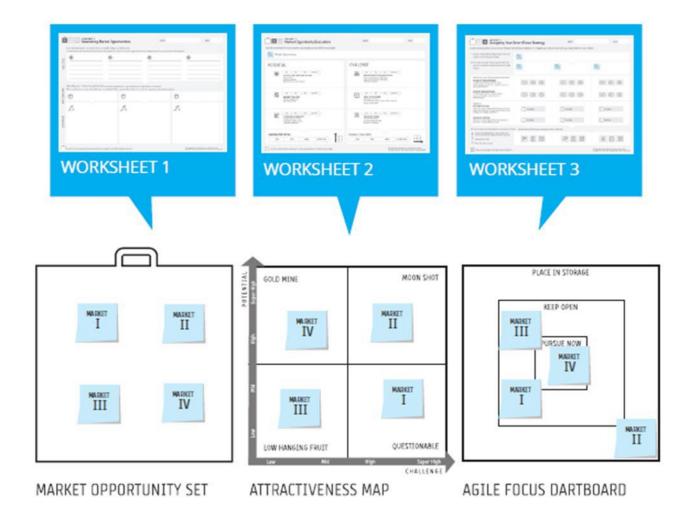
#### Example: Frank, Journalist





#### Frank worked with the Market Opportunity Navigator



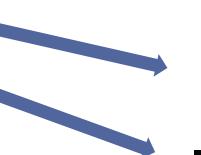


## ...and identified new opportunities for himself





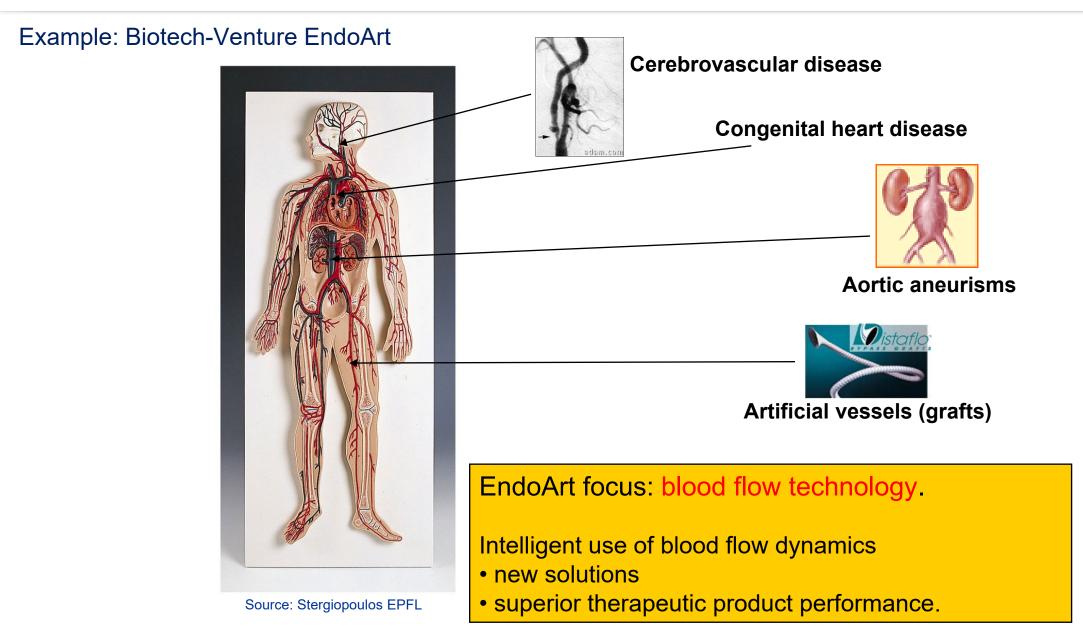






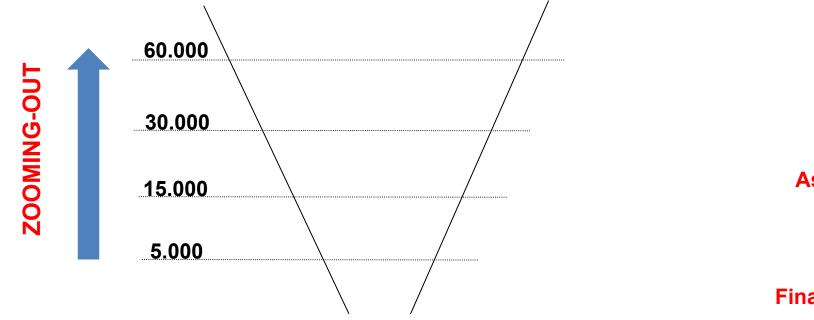
...and many more...

## **Needed: Cognitive Flexibility**



#### **Example: Cognitive Flexibility in Financial Services**

"Who are We as a Company...Where can We Play?"



**Asset Services** 



**Financial Services** 

## **Implication: Expanded Understanding of Assets**



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Art advisory

#### Helping you pursue your passions

Art is a passion. It brings emotional fulfilment. There are several ways of cultivating a passion for art, and the motivation behind every art collection is different. But passion is what all great collectors share.

UBS Art Advisory supports you in pursuing your passion, navigating the intricacies of building up your own art collection and securing your art legacy for future generations. Turning your vision into a reality requires long-term partnerships such as ours, built on understanding and trust.



logetner, we can neip you take your passion for art further.

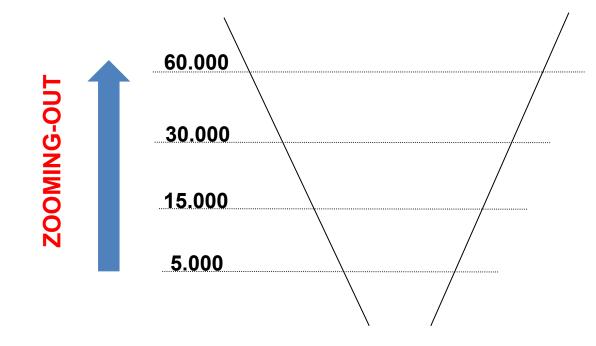


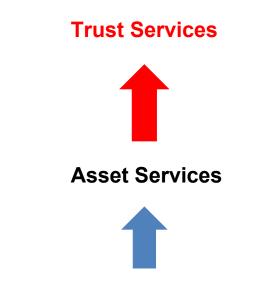
## **Implication: Expanded Understanding of Assets**











**Financial Services** 

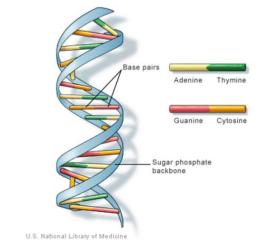
## Zoom-out: TRUST Services?

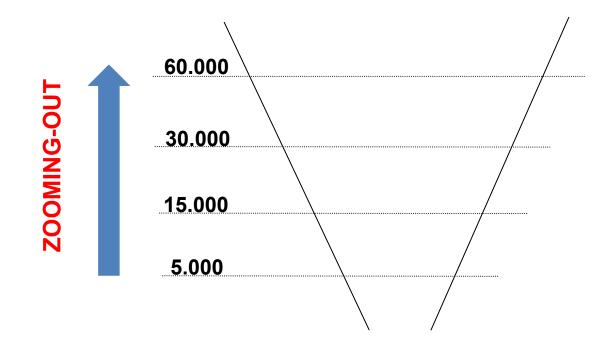
• **Storage, Management** (e.g., Verification and Revenue Generation)

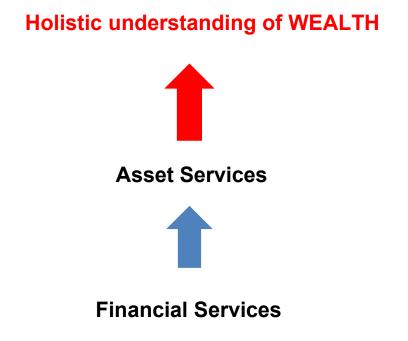
....of Personal Data/Identity

....of our DNA for Personalized Medicine









## Zoom-out: WEALTH holistically defined

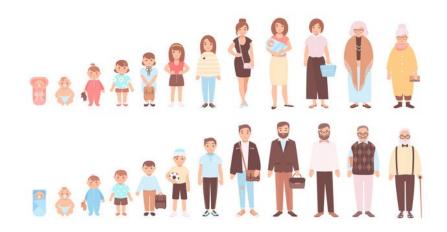
#### Health Care Services

Of all the assets one can possess none more is precious than good health. And quality healthcare, underpinned by caring financial support, is one of the most important services a company can offer (FT, 2023)

#### Lifecycle Services

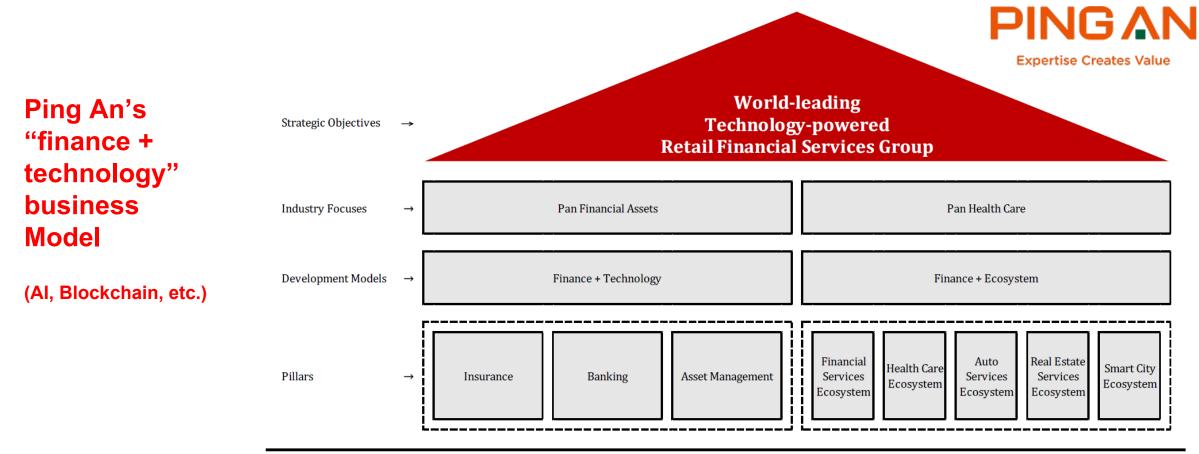
Health, financial wealth, knowledge wealth, experience wealth etc.





## Example: PING AN....developing it's ARENA

Ping An started as an insurance company and has since expanded into many other domains.



Source: Company data, CMBIS

#### **PING AN Healthcare**

Ping An healthcare software solutions.

Ping An offers mobile platform for

- online consultation,
- hospital referral and appointment,
- health management, and
- wellness interaction services,
- connects consumers and patients with health care resources.

#### + strong service network, including

- More than 40,000 doctors.
- More than 3,600 partner hospitals.
- 202,000 partner pharmacies

## PING AN GOOD DOCTOR

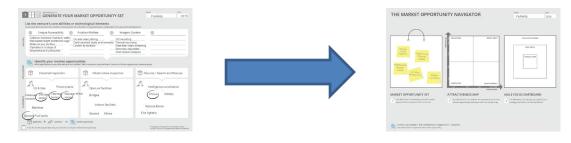


## Where to Play for Your Companies - Workshop -

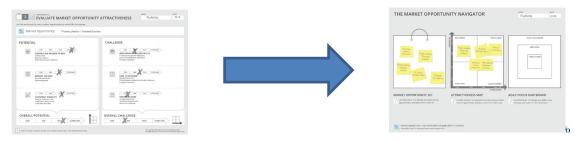
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### Let's get started: 2 Goals for this Workshop

1. Identify New Market Opportunities, incl. new tech as abilities (Worksheet 1), and note them as the Opportunity Set on the Market Opportunity Navigator Sheet



2. Perform a "quick-and-dirty" evaluation of your Top 2 Opportunities (Worksheet 2), and place them in the Attractiveness Map on the Market Opportunity Navigator Sheet



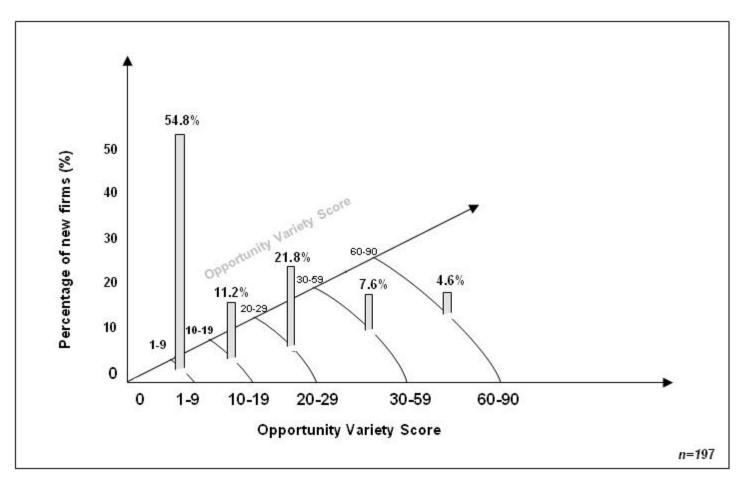
...be prepared to present your results at the end of the session!

# Where to Play - Debriefing -

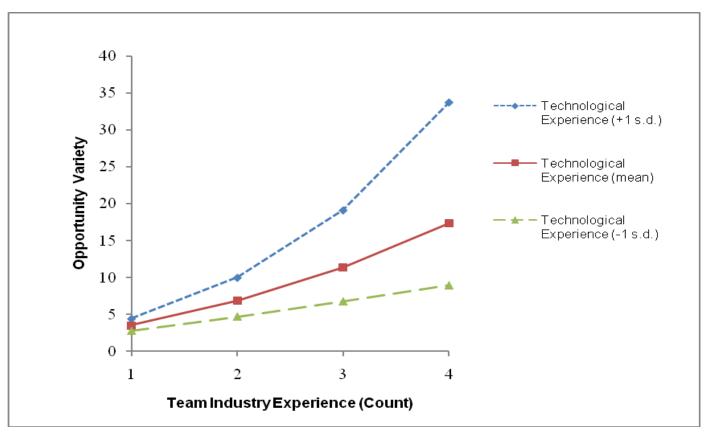
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- 1. What inhibits opportunity identification, how can you increase the scope of opportunity identification?
- 2. What do these learnings mean for a culture of continuous growth and, in particular, managing the uncertainty of innovative projects?
- 3. What can you do in your role?

#### **OPPORTUNITY VARIETY** (prior to initial entry)

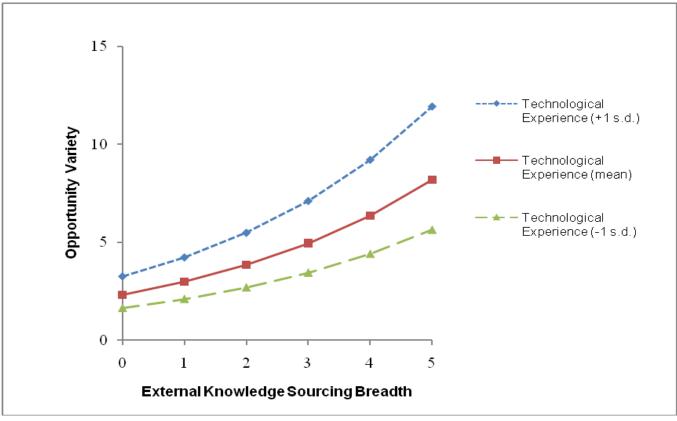


#### Generating OPPORTUNITY VARIETY: Internal Knowledge Endowments



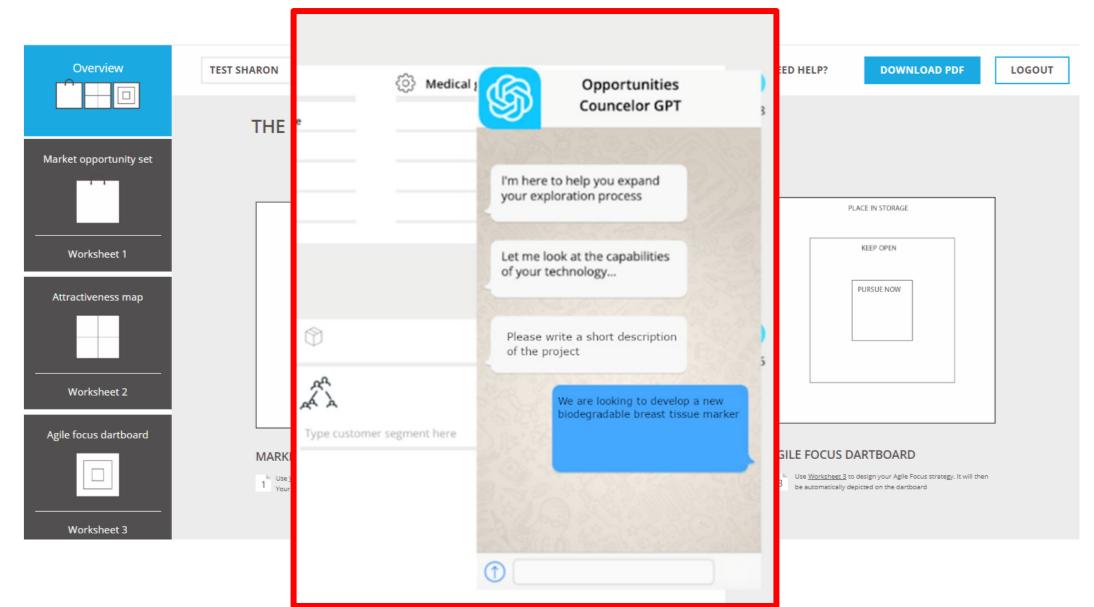
Source: Gruber, MacMillan & Thompson, 2013

#### Generating OPPORTUNITY VARIETY: External Knowledge Sourcing



Source: Gruber, MacMillan & Thompson, 2013

## ChatGPT as additional team member: FREE AI-powered Web-app on www.wheretoplay.co



## In sum: how to develop a capability in opportunity identification

- Train your alertness and extend your "stock of prior knowledge"
- Be aware of the limiting effects of your limited knowledge of customer problems and new technological capabilities
  => enlarge your scope, diversify your experience base
  => look for others who complement your knowledge bases, create a heterogeneous team



- Reach out to others in opportunity search ("crowdsourcing"), incl. AI
- Look at problems from multiple angles, zoom-in and zoom-out
- The Market Opportunity Navigator will help you in structuring this important task

## **THANK YOU!**

Prof. Dr. Marc Gruber EPFL - Chair of Entrepreneurship & Technology Commercialization

marc.gruber@epfl.ch



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